

BATTALION VOLUNTEER POLICIES

This document outlines the responsibilities and expectations for all Battalion volunteers. It ensures the safety, supervision, and well-being of every member, especially minors.

ALL VOLUNTEERS MUST:

- Be onboarded as a volunteer or employee with The Battalion
 - Clear a background check with The Battalion as part of this process
- Must be over 21 years old.
- Review and know the the Battalion Code of Conduct as well as the DCI Code of Conduct.
- Complete DCI mandated Performer Safety course through Sideline Learning.

SAFETY & CONDUCT:

- Volunteers must never be alone with a minor, unless the minor is their child.
 - That includes rooms, dorms, or bathrooms.
- Any concern about inappropriate behavior or safety must be reported immediately to the Corps Director, , or any staff member you can tell. An anonymous reporting link is available at battalioncorps.org/docs
- Mandatory Reporting laws apply - volunteers must report suspected abuse or harassment immediately to law enforcement, ideally in coordination with Battalion leadership.

BUS & HOUSING EXPECTATIONS:

- Volunteers must ride in their assigned vehicle; no switching buses without prior approval.
- Volunteers must sleep in their designated sleeping areas, and are not permitted in member sleeping areas.
- Volunteers must shower during designated adult staff shower times.
- Volunteers are not permitted in any shower areas during designated performer shower times (adult or minor).

PROFESSIONALISM:

- Volunteers are active participants, not casual observers - they are on duty.
- Confidentiality of member information is strictly required.
- Zero tolerance for alcohol, drugs, or impaired behavior while on duty or in the presence of participants
- Maintain Boundaries. Never be alone one-on-one with a member in private spaces.